

**GOVERNMENT OF JAMMU AND KASHMIR
JAL SHAKTI DEPARTMENT
CIVIL SECRETARIAT, JAMMU/ SRINAGAR.**

Subject:- Reinstatement of Shri Manzoor Hussain, I/C Executive Engineer.

Reference:- Minutes of the meeting of the Suspension Review Committee held under the Chairmanship of Commissioner/Secretary to the Government, Jal Shakti Department on 02.02.2022.

**Government Order No. 41 -JK (JSD) of 2022
Dated:- 04.03.2022**

Whereas, District Development Commissioner, Poonch vide Letter No. DDCP/Exp/1908-11 dated 08.06.2021 intimated that it was noticed that Shri Manzoor Hussain, Executive Engineer, I&FC Division, Poonch not discharging his duties properly and several warnings were issued to the concerned Officer during various meetings to mend his conduct. It is unfortunate that despite giving him sufficient time to improve his working, he remained aloof to the instructions and not paid any heed to comply the instructions as a result of which public in general suffering badly. The officer had asked to explain his position for the lapses and irresponsible conduct and his non serious attitude to work. His salary was kept withheld and was released only after he rendered unconditional apology and given assurance that he will remain careful in future to which he never adhered to; and

Whereas, on 05.06.2021 he with malafide intention, applied for Station leave on the pretext that he wants to avail one month leave from 05.06.2021 onwards on medical grounds, stating therein that he is proceeding to Jammu as per advise of doctor for complete body test from Jammu Laboratory. But on 07.06.2021 a video went viral on Social Media wherein he was seen purchasing and carrying the liquor from wine shop in Jammu during day time. There is general feedback that officer is drunkard who remains intoxicated even during office hour. He does not sit in office regularly due to which public suffers. District Development Commissioner, Poonch requested that the said officer be placed under suspension; and

Whereas, on the recommendations of the District Development Commissioner Poonch vide Government Order No.121-JK(JSD) of 2021 dated 10.06.2021, Shri Manzoor Hussain, I/c Executive Engineer, I&FC Division Poonch has been placed under suspension. During his suspension the officer has been attached with the office of Chief Engineer, I&FC Jammu; and

[Handwritten signatures and initials are present at the bottom of the page.]

Whereas, subsequently, vide Govt. Order No.123-JK(JSD) of 2021 dated 10.06.2021, Shri Hamesh Manchanda, I/c Chief Engineer, I&FC Jammu was appointed as Inquiry officer to conduct an enquiry into the allegation levelled against, Shri Manzoor Hussain, I/C Executive Engineer, I&FC Division Poonch (presently under suspension). The Inquiry Officer shall conduct an exhaustive enquiry and submit his report/finding alongwith specific recommendations; and

Whereas, in the meanwhile, District Development Commissioner, Poonch vide letter No. DDCP/Exp/2021-22/7268-69 dated 30.11.2021 forwarded copy of the representation submitted by wife of Shri Manzoor Hussain, namely Tafil Begum R/o Poonch wherein she has requested to reinstate her husband on humanitarian grounds as he is single earning hand person in her family and she cannot manage the whole system of family, as he is suffering from ill health (Acute Diabetes Patient). Accordingly, District Development Commissioner, Poonch has recommended to reinstate the officer; and

Whereas, Shri Hamesh Manchanda, I/c Chief Engineer, I&FC Jammu (Inquiry Officer) vide letter No. IFCJ/ES/14129 dated 10.12.2021 submitted the enquiry report. The operative part of which is as under:-

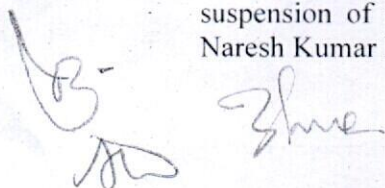
"Shri Manzoor Hussain, I/C Executive Engineer, who was suspended was asked to reply on the allegations in the letter written by DDC Poonch addressed to your good self.

He has given his reply with regard to the allegations levelled in the letter and he has submitted some documents to support the evidence of his innocence (enclosed). Even the District Development Commissioner Poonch has also recommended to reinstate the officer as per reference (ii).

The undersigned examined the documents and made efforts to find the truth to the best of possible, there is nothing substantial found so as to prove the allegations and keep the officer suspended anymore."

Whereas, a meeting of the Suspension Review Committee was held under the Chairmanship of Commissioner/Secretary to the Government, Jal Shakti Department, on 02.02.2022 in his office Chambers, Civil Secretariat, Jammu, wherein among other cases, review suspension case of Shri Manzoor Hussain, I/C Executive Engineer presently under suspension and attached in the office of Chief Engineer, I&FC Jammu was placed before the said committee for consideration/decision. The decision of the Suspension Review Committee is given as under:-

"The Committee took note of the recommendations of District Development Commissioner, Poonch and report of the Inquiry officer appointed for the purpose and recommended reinstatement of Shri Manzoor Hussain, I/C Executive Engineer presently attached with the I/C Chief Engineer, I&FC Jammu, with the stipulation that the officer shall be posted on a non-sensitive post. Besides he shall be warned to remain careful while discharging his official duties in future. Regarding decision on intervening period of suspension w.e.f 10.06.2021 (i.e. date of suspension of the officer), the representative of General Administration Department informed the committee that the GAD vide their U.O.No.GAD-VIG0SP/61/2021-09-GAD dated 26.07.2021 has already given opinion for settlement of the period of suspension of Shri Naresh Kumar Pandita, the then JE. The Committee, accordingly, recommended that the Jal Shakti Department shall take the decision on intervening period of suspension of the officer based on the opinion tendered by GAD in case of Shri Naresh Kumar Pandita, the then JE, on similar analogy."



Whereas, the case has again been examined in the department in light of the recommendation of the Suspension Review Committee and all other relevant documents and the Competent Authority has decided to reinstate Shri Manzoor Hussain, I/C Executive Engineer presently under suspension, ordered vide Government Order No.121-JK(JSD) of 2021 dated 10.06.2021 and attached with the office of Chief Engineer, I&FC Jammu, with immediate effect, with the stipulation that the officer shall be posted on a non-sensitive post. However, the officer shall be warned to remain careful while discharging his official duties in future.

Now, therefore, as recommended by the Suspension Review Committee, in its meeting held on 02.02.2022, Shri Manzoor Hussain, I/C Executive Engineer, under suspension, ordered vide Government Order No.121-JK(JSD) of 2021 dated 10.06.2021 is hereby reinstated with immediate effect. However, the officer shall warn to remain careful while discharging his official duties in future.

Consequent upon his reinstatement, Shri Manzoor Hussain, I/C Executive Engineer is hereby posted in the DIQC Jammu against an available vacancy.

By Order of the Government of Jammu and Kashmir.

Sd/-

(M.Raju) IAS

Commissioner/ Secretary to the Government
Jal Shakti Department.

No. JSD-HRM05(4)/3/2021-HRM-PHE (C.No.22107)

Dated:- 04.03.2022

Copy to the:-

1. Joint Secretary (J&K), Ministry of Home Affairs, Government of India, New Delhi.
2. District Development Commissioner, Poonch.
3. Chief Engineer, I& FC Jammu.
4. Chief Engineer, DIQC, J&K.
5. Director Finance, Jal Shakti Department.
6. Director, Archives, Archeaology and Museums, J&K.
7. OSD to Advisor (B) to the Hon'ble Lieutenant Governor.
8. Concerned officer.
9. Private Secretary to the Commissioner/Secretary to the Government, Jal Shakti Department.
10. I/c Website.

(Bansi Lal Sharma)

Under Secretary to the Government,
Jal Shakti Department